FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Machinatan  | D C  | 20540 |  |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 |  |

| <b>STATEMENT</b> | <b>OF CHANG</b> | ES IN BENE | FICIAL OW | NERSHIP |
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| OMB APPR             | OVAL      |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* <u>Kapoor Mohit</u> |   |  |         |                              | 2. Issuer Name and Ticker or Trading Symbol Sterling Check Corp. [ STER ] |  |        |                                  |   |   |  |   | ck all app                                   | ,   | ng Pers  | son(s) to Is                 |  |  |            |  |
|---|---|--|---------|------------------------------|---|--|--------|----------------------------------|---|---|--|---|--|---|--|------------------------------|--|--|------------|--|
| (Last)  | (Fir  | ,  | Middle) |                              | 3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024               |  |        |                                  |   |   |  |   | Office<br>below                              | er (give title  |  | Other (s<br>below)           | specify  |  |            |  |
|   | NG CHECK<br>IK TREE B   | C CORP.<br>OULEVARD, S                     | UITE 4  | .90                          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  |  |        |                                  |   |   | Line)  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |  |   |  |                              |  |  |            |  |
| (Street) INDEPE   | (Street) INDEPENDENCE OH 44131  |  |         |                              |   |  |        |                                  |   |   |  |   |  |   | Form filed by More than One Reporting<br>Person              |                              |  |  |            |  |
| (City)  | (Sta  | ate) (Z                                    | Zip)    |                              | $ _{\Box}$  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In |        |                                  |   |   |  |   |  |   |  |                              |  |  |            |  |
|   |   | Table                                      | I - Noi | n-Deriva                     | tive S  | Secui  | rities | Acq                              | uired,                                      | Dis   | posed of                                     | , or E  | Benef  | ficial  | y Own  | ed                           |  |  |            |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D  |   |  |         | Execution (ay/Year) if any   |   | ution Date, Tra  |        | Transa<br>Code (                 | Transaction Disposed Of (D) Code (Instr. 5) |   | s Acquired (A) or<br>of (D) (Instr. 3, 4 and |   | Beneficially<br>Owned Following              |   | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)            |                              | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |  |            |  |
|   |   |  |         |                              |   |  |        |                                  | Code  | v   | Amount                                       | (A)<br>(D)  | or P   | rice  |  | ted<br>action(s)<br>3 and 4) |  |  | (Instr. 4) |  |
| Common Stock 0  |   |  | 01/02/2 | 2024                         |   |  |        | A                                |   | 1,078(1)  | A  | 4   | \$ <mark>0</mark>                            | 69  | ),127  |                              | D  |  |            |  |
|   |   | Tal  |         |                              |   |  |        |                                  |   |   | osed of, o                                   |   |  |   | Owned  | t                            |  |  |            |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any  | med<br>on Date,<br>Day/Year) |   | nsaction of  |        | Expiration Date (Month/Day/Year) |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | Di<br>Sci   | Price of<br>erivative<br>ecurity<br>nstr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. | Ownership<br>Form:           | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |            |  |
|   |   |  |         |                              | Code  | v  | (A)    | (D)                              | Date<br>Exercis                             | able  | Expiration<br>Date                           | Title   | Amou<br>or<br>Numb<br>of<br>Share            | per   |  |                              |  |  |            |  |

## **Explanation of Responses:**

1. Shares issued to independent non-employee directors who elected to receive annual compensation in equity in lieu of cash.

## Remarks:

/s/ Steven L. Barnett, Attorney-in-Fact for Mohit

01/02/2024

**Kapoor** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.