SEC For	m 4																		
FORM 4 UNIT				TED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549													OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See					ed purs	d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5		
1. Name and Address of Reporting Person* <u>Strong Theresa</u>															ck all applic Directo	able) r	ig Pers	son(s) to Issu 10% Ow	ner
(Last) STERLII	(Last) (First) (Middle) STERLING CHECK CORP.				3. Date of Earliest Transaction (Month/Day/Year) 09/22/2021 X Officer (g										(give title Other (specify below) See Remarks			респу	
1 STATE	STREET I														(0) 1 1				
(Street) NEW YORK NY 10004					4.1	Line)										led by One led by Mo	int/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting		
(City)	(S	state)	(Zip)																
		Tab	ole I - Nor	n-Deriv	ativ	e Se	curities	s Ac	quired,	Dis	posed o	f, or B	enef	icially	/ Owned				
1. Title of Security (Instr. 3) Date (Month/D						ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr 8)				) or 4 and	5. Amour Securitie Beneficia Owned F	s ally ollowing	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) (D)	or F	Price	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)
Common Stock 09/22					2/202	2021			A		6,522 <sup>(1)</sup> A		1	\$ <mark>0</mark>	6,522			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													1						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d 4 Date, 1	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exp Expiration (Month/Da	ercis Date	able and 7. Title and Ar of Securities		and Am rities ing ve Sec	nount	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	or Nui of	nount mber ares	ber				
Employee Stock Option (Right to Buy)	\$23	09/22/2021			A		58,618		(2)	C	9/22/2031	Commo Stock	<sup>n</sup> 58	,618	\$0	58,61	8	D	

Explanation of Responses:

1. Grant of restricted stock.

2. Subject to the reporting person's continued employment with the issuer through the applicable vesting date, this option is scheduled to vest with respect to 50% of the underlying shares on September 22, 2023 and 25% of the underlying shares on each of September 22, 2024 and September 22, 2025.

## Remarks:

Ms. Strong is the Chief Accounting Officer of Sterling Check Corp.

<u>/s/ Steven L. Barnett, Attorney-</u> <u>in-Fact for Theresa Strong</u> 09/24/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.